

You have a right to a safe & healthful workplace. IT'S THE LAW!

- ◆ You have the right to notify your employer or OSHA about workplace hazards. You may ask OSHA to keep your name confidential.
- ◆ You have the right to request an OSHA inspection if you believe that there are unsafe and unhealthful conditions in your workplace. You or your representative may participate in the inspection.
- ◆ You have the right to file a complaint with OSHA within 30 days of discrimination by your employer for making safety and health complaints or for exercising your rights under the OSHA Act.
- ◆ You have a right to see OSHA citations issued to your employer. Your employer must post the citations at or near the place of the alleged violation.
- ◆ Your employer must correct workplace hazards by the date indicated on the citation and must certify that these hazards have been reduced or eliminated.
- ◆ You have the right to copies of your medical records or records of your exposure to toxic and harmful substances or conditions.
- ◆ Your employer must post this notice visibly in your workplace.



The *Occupational Safety and Health Act of 1970* (OSH Act), P.L. 91-596, assures safe and healthful working conditions for working men and women throughout the Nation. The Occupational Safety and Health Administration, in the United States Department of Labor, has the primary responsibility for administering the OSH Act. The rights listed here may vary depending on the particular circumstances. To file a complaint, report an emergency, or seek OSHA advice, assistance, or products, please visit our website.



Indiana Occupational[®]
Safety and Health
Administration

Indiana Department of Labor
402 West Washington Street, Rm. W195
Indianapolis, Indiana 46204
Phone: 317.232.2655
Fax: 317.233.3790
TT/Voice: 1.800.743.3333
Internet: <http://www.in.gov/labor>

If you work in a state operating under an OSHA-approved plan, your employer must post the required state equivalent of this poster.